



DELPHA CONSTRUCTION CO., LTD.

Continuing education of the directors in the Company

The adoption of measures to develop and enhance the collective intelligence of the highest governance unit on economic, environmental and social topics:

Delpha Construction arranges directors to participate in advanced courses in a timely manner to continuously improve management functions and professional capabilities, so that directors can obtain the latest corporate governance, board operation practices, business management strategies and financial related information, and sustain their professional management advantages and capabilities.

Name	Title	Course name	Training hours
Cheng, Ssu-Tsung	Chairman	Insider Trading Practice Update	3 hours
		Legal Compliance Briefing for Insider Stock Transactions in 2021	3 hours
		Insider Trading and Money Laundering Prevention - A Case Study of Corporate Fraud	3 hours
Lee, Chin-Yi	Director	Insider Trading Practice Update	3 hours
		The 13th Taipei Corporate Governance Forum	3 hours
		How to Use Futures Commodity Hedging and Corporate Sustainability Seminar	3 hours
Yan, Ming-Hung	Director	Insider Trading Practice Update	3 hours
		Key Information and Responsibility Analysis of Annual Report: Directors' and Supervisors' Perspectives	3 hours
		From the Global Political and Economic Situation to the Business and M&A Strategies of Taiwanese Companies	3 hours
Tseng, Ping-Joung	Representative of Director	Insider Trading Practice Update	3 hours
		The 13th Taipei Corporate Governance Forum	3 hours
		How to Use Futures Commodity Hedging and Corporate Sustainability Seminar	3 hours
Wang, Mu-Fan	Independent Director	Insider Trading Practice Update	3 hours
		The 13th Taipei Corporate Governance Forum	3 hours
Yeh, Chien-Wei	Independent Director	Insider Trading Practice Update	3 hours
		Corporate Mergers and Acquisitions (M&A) Practices - Focusing on Hostile Mergers and Acquisitions	3 hours
		The 13th Taipei Corporate Governance Forum	3 hours

Chen, RueiLi	Independent Director	Legal Compliance Briefing for Insider Stock Transactions in 2021	3 hours
		Prevention of Insider Trading Seminar in 2021	3 hours
		Cathay Sustainable Finance and Climate Change Summit	3 hours